

**IUPUI DEPARTMENT OF PSYCHOLOGY  
I/O PSYCHOLOGY GRADUATE PROGRAM  
PROUDLY PRESENTS A COLLOQUIUM**



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# **Examining Group-Level Workplace Ostracism: How Representation and Coworker Support Affect Retention Outcomes**



**Adrienne R. Carter-Sowell, Ph.D.**

**Texas A&M University**

**Assistant Professor, Department of Psychology and Africana Studies Program**

**Friday, March 25, 2016**

**12:00 – 1:00 p.m.**

**Lilly Auditorium in University Library**

Adrienne R. Carter-Sowell, Ph.D. is an Assistant Professor with a joint appointment in the Department of Psychology and the Africana Studies Program at Texas A&M University. She received her Ph.D. in Social Psychology at Purdue University in 2010. Dr. Carter-Sowell's research focuses on intersectionality (i.e., the simultaneous identities of self and the complex interactions that exist for each person among their various social roles), with the goals of (1) increasing people's successful navigation of their multiple, simultaneous identities of self; (2) understanding how diversity within diversity categories (such as race/ethnicity, gender, class, and age) can affect how people respond in different situations in order (3) to improve the situations to reduce maltreatment of persons based on their intersectional identities.

**To learn more about Dr. Carter-Sowell, please visit her website at: <http://www.diversitysciences.org/>**